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Academic Positions

July 2016 – Associate Professor of Economics (with tenure) and Interim Graduate Program Coordinator, Colorado State University
July 2013 – Associate Professor of Economics (with tenure), Colorado State University
August 2007 – June 2013 Assistant Professor of Economics, Colorado State University
Nov. – Dec. 2016 (scheduled) Visiting Professor of Economics, Foreign Trade University, Hanoi, Vietnam
November 2013
May – June 2010

Education

2007 Ph.D., Economics, Stanford University
Dissertation: “Illegal and Legal Immigration and Domestic Public Policy”
Advisors: Michael J. Boskin (primary), John B. Shoven, Aprajit Mahajan
2004 M.A., Economics, Stanford University
2001 B.A. Honors, Economics, The Johns Hopkins University
Minors: Mathematical Science, Writing Seminars

Research and Teaching Interests

Applied Microeconomics, Labor Economics, Public Economics, Economic Development, Applied Econometrics

Publications

Refereed Articles

“PIAAC skills and economic inequality,” *Journal of Research and Practice for Adult Literacy, Secondary, and Basic Education*, Volume 5, Number 2 (Summer 2016): 17-34.

“Effects of the Great Recession on the U.S. Agricultural Labor Market” (with Maoyong Fan and Jeffrey Perloff), *American Journal of Agricultural Economics*, published online June 1, 2016

“Why Do Fewer Agricultural Workers Migrate Now?” (with Maoyong Fan, Susan Gabbard, and Jeffrey Perloff), *American Journal of Agricultural Economics*, Volume 97, Issue 3 (2015): 665-679.

“The Effect of Continuing Education Participation on Outcomes of Male and Female Agricultural Workers in the USA,” *Education Economics*, Volume 23, Issue 6 (2015): 751-776.

“Effect of Natural Disasters on Local Nonprofit Activity” (with Anthony Underwood, Stephan Weiler, and Sammy Zahran), *Growth and Change*, Volume 45, Number 4 (December 2014): pp. 590-610.

“Determinants of Child Labor in the Modern United States: Evidence from Agricultural Workers and their Children” (with Maoyong Fan and Mimi Houston), *Economics Bulletin*, Volume 34, Issue 1 (2014): 287-306.

“Undocumented Immigrants and the Welfare State: The Case of Regional Migration and U.S. Agricultural Labor,” *Journal of Regional Science*, Volume 54, Issue 1 (January 2014): pp. 96-113. (previous version: *Stanford Center for International Development Working Paper No. 331*)

“Poverty Measurement for a Binational Population,” *Migration Letters*, Volume 10, Issue 2 (May 2013): 254-269. (Special Issue: Migration and Competitiveness in US and Japan, edited by P.L. Martin)

Publications (continued)

“Economies of Scale and Gender Discrimination in Transition: The Case of the Republic of Tajikistan,” *Applied Economics*, Volume 44, Issue 18 (June 2012): 2265-2281.

“Undocumented Immigration and the Business of Farm Labor Contracting in the U.S.,” *American Journal of Business*, Volume 27, Issue 1 (2012): 10-26. (lead article, Special Issue: Immigration Impacts on Business, edited by Michael J. Pisani and Luis A. Perez-Batres)

“Maternal Benzene Exposure and Low Birth Weight Risk in the United States: A Natural Experiment in Gasoline Reformulation” (with Sammy Zahran, Stephan Weiler, and Howard W. Mielke), *Environmental Research*, Volume 112 (January 2012): 139-146.

“Immigration, Legal Status, and Public Aid Magnets: Evidence from the U.S. Census,” *National Tax Association Proceedings, 102nd Annual Conference on Taxation* (2011): 260-266.

“Poverty, Legal Status, and Pay Basis: The Case of U.S. Agriculture,” *Industrial Relations*, Volume 49, Issue 3 (July 2010): 429-456. (previous version: *Stanford Center for International Development Working Paper No. 377*)

“Legalization and Immigrants in U.S. Agriculture,” *The B.E. Journal of Economic Analysis & Policy*, Volume 10, Issue 1 (Topics), Article 7 (2010). (previous version: *Stanford Center for International Development Working Paper No. 348*)

“Locational Choices of the Legal and Illegal: The Case of Mexican Agricultural Workers in the U.S.,” *International Migration Review*, Volume 43, Number 4 (Winter 2009): 850-880. (previous version: *Stanford Center for International Development Working Paper No. 332*)

Refereed Book Chapters

“Hispanics and the Great Recession: Differences in Unemployment Rate Duration by Ethnicity and Race 2003-2010” (with Harvey Cutler and Martin Shields) in *Hispanics in the U.S. Labor Market*, Information Age Press, 2014

“Remittances and Undocumented Migration,” *The Encyclopedia of Global Human Migration*, Wiley-Blackwell, February 2013

“Economics of Migration” (with Steven J. Shulman) in *21st Century Economics: A Reference Handbook*, SAGE Publications, May 2010 (This book received an “Outstanding Reference Source” award from the American Library Association.)

Edited Volume

Policy Reform and Chinese Markets: Progress and Challenges (with Belton M. Fleisher, Nicholas C. Hope, and Dennis Tao Yang), Edward Elgar Publishing, 2008

Non-Refereed Book Chapter

“Introduction” in *Policy Reform and Chinese Markets: Progress and Challenges* (with Belton M. Fleisher, Nicholas C. Hope, and Dennis Tao Yang), Edward Elgar Publishing, 2008

Pedagogical Publications

Calculus Complement (with Scott Houser, Skip Crooker, and Kristina Lybecker) to accompany Goolsbee Levitt Syverson *Microeconomics*, Worth, 2013

Calculus content for *Study Guide with Practice Problems* by Constantin Ogloblin to accompany Goolsbee Levitt Syverson *Microeconomics*, Worth, 2013

Calculus Supplement to accompany B. Douglas Bernheim and Michael D. Whinston *Microeconomics*, McGraw-Hill, 2008

Working Papers

“Ethnic Diversity, Income Inequality and the Social Distance of Face-to-Face Crime” (with Gregory J. DeAngelo and R. Kaj Gittings)

“The Effects of Skills on Economic Inequality across Race and Ethnicity in the U.S.”

“Do Minimum Wage Laws Affect People Who Are Not Covered?: Evidence from Documented and Undocumented, Hourly and Piecerate Workers in U.S. Agriculture”

“The Effect of Health Care Take-up on Social Participation and Leisure among the Middle-Aged and Elderly in Taiwan” (with Chun-Wei Lin)

“The Effect of Educational Attainment on Intranational Migration in the Context of Development: The Case of Vietnam” (with Le Thanh Thuy)

“Recession, Immigrants, and Industries: Evidence from the Current Population Survey” (with Maoyong Fan and Mimi Houston)

Extension/Outreach Reports

“The Effects of Skills on Economic Inequality across Race and Ethnicity in the U.S.,” Hispanic Economic Outlook, The Report of the Hispanic Economic Outlook Committee, American Society of Hispanic Economists, Fall 2015

“Are migrant farm workers disappearing?” (with Maoyong Fan, Susan Gabbard, and Jeffrey M. Perloff), OUPblog, Oxford University Press, February 26, 2015

“Revisiting the effects of skills on economic inequality: Within- and cross-country comparisons using PIAAC” Program for the International Assessment of Adult Competencies (PIAAC), Commissioned Paper, February 2015

“Why Do Fewer Agricultural Workers Migrate Now?” (with Maoyong Fan, Susan Gabbard, and Jeffrey M. Perloff), UC Berkeley Institute for Research on Labor and Employment (IRLE) Working Paper Series, Working Paper No. 117-14, October 2014

“Do Minimum Wage Laws Affect People Who Are Not Covered? Evidence from Documented and Undocumented, Hourly and Piece Rate Workers in U.S. Agriculture” Upjohn Institute Working Paper 13-194, Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, April 2013

“Did the Great Recession Discriminate? Hispanic Unemployment Rate Duration 2003-2010” (with Harvey Cutler and Martin Shields), Hispanic Economic Outlook, The Report of the Hispanic Economic Outlook Committee, American Society of Hispanic Economists, Fall 2012

“The Effect of Continuing Education Participation on Agricultural Worker Outcomes,” United States Department of Labor, Employment and Training Administration, Occasional Paper Series No ETAOP 2011-14, 2011

“Economic Implications of Labor and Immigration Policy: The Case of Greeley’s Swift Plant” (with Dawn Thilmany McFadden and Jessica Hernandez), April 2009 Agricultural Labor Report No. 2, Colorado State University, Department of Agricultural and Resource Economics – Extension

“Agricultural Labor in Colorado: Has Recent Immigration and Labor Policy Resulted from Colorado’s Employment Trends?” (with Dawn Thilmany McFadden and Jessica Hernandez), April 2009 Agricultural Labor Report No. 1, Colorado State University, Department of Agricultural and Resource Economics – Extension

“Poverty Research Flash 2009-02: Poverty, Legal Status, and Pay Basis in U.S. Agriculture,” West Coast Poverty Center, University of Washington, 2009

“Farm Labor Expenditures, Wages and Worker Numbers for Colorado” (with Dawn Thilmany and Jessica Hernandez), contribution to Future of Agriculture Study, Colorado State University, 2008

Extension/Outreach Reports (continued)

“The Economic Contribution of Colorado’s Green Industry” (with Dawn Thilmany, Jessica Hernandez, and Phil Watson), Green Industries of Colorado (GreenCO), 2008

Other Research Experience

2005 – 2007 Research Assistant to Dr. Nicholas C. Hope, Stanford Center for International Development
2004 Research Assistant to Professor Roger Noll, Stanford Center for International Development
2002 Research Assistant to Professor Gavin Wright, Stanford University
2000 Governor’s Intern, Maryland State Department of Business and Economic Development

Funded Research (Principal Investigator)

2016 “Occupational Health and Safety of U.S. Farmworkers in the High Plains and Beyond,” High Plains Inter-mountain Center for Agricultural Health and Safety, \$16,516
2014 “Revisiting the effects of skills on inequality: Within- and cross-country comparisons using PIAAC,” American Institutes for Research, \$8,000
2009 “The Effect of Continuing Education Participation on Agricultural Worker Outcomes,” U.S. Department of Labor, Employment and Training Administration and HeiTech Services, Research Paper Program, \$7,500
2009 “Do Minimum Wage Laws Affect People Who Are Not Covered?,” W.E. Upjohn Institute for Employment Research, \$5,000
2008 “Poverty, Legal Status, and Pay Basis in U.S. Agriculture,” West Coast Poverty Center, University of Wash- ington, \$15,000

Honors and Awards

2015–2016 Professional Development Program Award, Colorado State University, College of Liberal Arts
2014 Awarded Fulbright teaching/research award in Brazil by Council for International Exchange of Scholars (declined)
2013 Recommended for Fulbright teaching/research award in Brazil by Council for International Exchange of Scholars (semi-finalist)
2013 Nominated for Excellence in Teaching Award, Colorado State University, College of Liberal Arts
2013 – 2014 Professional Development Program Award, Colorado State University, College of Liberal Arts
2012 – 2013 Professional Development Program Award, Colorado State University, College of Liberal Arts
2011 – 2012 Professional Development Program Award, Colorado State University, College of Liberal Arts
2011 Nominated for Outstanding Service Award, Colorado State University, College of Liberal Arts
2011 Nominated for Madison’s Who’s Who Among Executives and Professionals, Academic Directory
2010 – 2011 Professional Development Program Award, Colorado State University, College of Liberal Arts
2009 – 2010 Professional Development Program Award, Colorado State University, College of Liberal Arts
2009 Selected to participate in CSWEP CeMENT Regional Workshop, San Antonio, TX
2008 – 2009 Professional Development Program Award, Colorado State University, College of Liberal Arts
2009 Listing in Cambridge Who’s Who among Executives, Professionals and Entrepreneurs
2007 – 2008 Professional Development Program Award, Colorado State University, College of Liberal Arts
2005 Outstanding Teaching Assistant Award (Economic Policy Analysis), Stanford University
2001 – 2003 First and Second Year Economics Department Fellowships, Stanford University
2001 Max Hochschild Economics Award, The Johns Hopkins University
2001 Omicron Delta Kappa, beta chapter, The Johns Hopkins University
2000 Governor’s Citation for public service, State of Maryland
1999 – 2001 Dr. W. Luther Norem Scholarships, The Johns Hopkins University
1997 – 1998 Beneficial Hodson Scholarship and Honors, The Johns Hopkins University

Teaching Experience

At Colorado State University:

Intermediate Microeconomics
Economics of Public Finance
Introduction to Econometrics
Introduction to Econometrics (online)
Public Economics I (graduate)
Economics of Public Expenditures (Ph.D.)
Microeconomic Theory II (Ph.D.)
Microeconomics of Development (Ph.D.; Co-Instructor with Alexandra Bernasek)

At Stanford University:

Economic Policy Analysis (Teaching Assistant to Roger Noll)
Public Finance and Fiscal Policy (Teaching Assistant to Michael Boskin)
Introduction to Statistical Methods (Teaching Assistant to Mark Tendall)
Environmental Economics and Policy (Teaching Assistant to Lawrence H. Goulder)
Course Assistant for Introduction to Econometrics, Imperfect Competition, Economics of Health

Seminars and Presentations

- 2016 University of Wyoming, Public Health Seminar (virtual lecture); Greeley Chamber of Commerce (moderator); Western Economic Association International Annual Conference, Portland, OR (presenter and discussant)
- 2015 Southern Economic Association Annual Conference, New Orleans, LA; Colorado State University, One Health Club; Conference in Honor of Michael Boskin, Stanford University (organizer, discussant, dinner program presenter)
- 2014 Taking the Next Step with PIAAC: A Research-to-Action Conference, Washington, DC (virtual presentation); Western Economic Association International Annual Conference, Denver, CO (presenter and discussant (2X)); Allied Social Science Associations Annual Meeting, Philadelphia, PA (discussant (2X) and session chair)
- 2013 Latina(o)/Latin American Studies Scholars: A Colloquium Featuring CSU Researchers, Colorado State University; Western Economic Association International Annual Conference, Seattle, WA (presenter and discussant)
- 2012 Department of Economics, Colorado State University; Southern Economic Association Annual Conference, New Orleans, LA (presenter (3X) and discussant (2X)); Western Economic Association International Annual Conference, San Francisco, CA (presenter (2X) and session chair); Conference in Honor of John Shoven, Stanford University (moderator); Plymouth Congregational Church, Fort Collins, CO; Eastern Economic Association Annual Conference, Boston, MA (presenter (2X) and discussant); Allied Social Science Associations Annual Meeting, Chicago, IL
- 2011 Western States Graduate Workshop in Economics, Colorado State University (session chair)
- 2010 Southern Economic Association Annual Conference, Atlanta, GA (presenter (2X), discussant, and session chair); Americas Center, Federal Reserve Bank of Atlanta, Hispanic Economic Issues Conference; North American Meetings of the Regional Science Association International, Denver, CO (presenter and discussant); Colorado College; Colorado State University, Diversity Conference; Employment and Training Administration, U.S. Department of Labor (virtual briefing); Agricultural & Applied Economics Association Annual Conference, Denver, CO; Western Economic Association International Annual Conference, Portland, OR (presenter (2X) and discussant (2X)); Foreign Trade University, Hanoi Vietnam; Western Social Science Association Annual Conference, Reno, NV
- 2009 Southern Economic Association Annual Conference, San Antonio, TX (presenter (2X) and discussant (2X)); National Tax Association Annual Conference, Denver, CO (presenter and session moderator); U.S. Department of Labor, Employment and Training Administration's Recovery and Reemployment Research Conference, Washington D.C.; Western Economic Association International Annual Conference, Vancouver, Canada (presenter and discussant); Fort Collins Area Interfaith Council, Fort Collins, CO; Poudre River Public Library District, Fort Collins, CO; Southwestern Social Science Association Annual Conference, Denver, CO (presenter and session chair); Department of Economics, Colorado State University
- 2008 Department of Economics, University of Nebraska; West Coast Poverty Center, University of Washington; Department of Economics, Colorado State University; Western Economic Association International Annual Conference, Honolulu, HI (presenter and discussant); Stanford Center for International Development; Western Social Science Association Annual Conference, Denver, CO; Eastern Economic Association Annual Conference, Boston, MA

Seminars and Presentations (continued)

- 2007 Department of Economics, Colorado State University; Department of Economics, University of California, Riverside; San Francisco Immigrant Rights Summit, Immigrant Rights Commission, San Francisco, CA; Stanford Center for International Development, Conference on Migration and Human Development (session chair); Department of Economics, Towson University; Center for Economics, U.S. Government Accountability Office; Institute for Defense Analyses, Alexandria, VA; CNA Corporation, Alexandria, VA; Department of Economics, California State University East Bay; Department of Economics, Colorado State University; Analysis Group, Denver, CO
- 2006 Economic Research Service, U.S. Department of Agriculture; Department of Economics, Stanford University; Pacific Conference for Development Economics, Santa Clara University
- 2004 Department of Economics, Stanford University

Professional Development

- 2015 Best Practices for Online Course Design, The Institute for Learning and Teaching (TILT), Colorado State University
- 2013 American Economic Association Continuing Education Program, Labor Economics, San Diego, CA
- 2011 Human Subjects Protection Research Training, Colorado State University

Department, College, University, and Professional Service

At Colorado State University:

- 2016 – Interim Graduate Program Coordinator
- 2016 – Colorado State University Representative to Rocky Mountain Federal Statistical Research Data Center Consortium
- 2014 – Member, Colorado Alliance for Graduate Education and the Professoriate (AGEP) Faculty, Graduate School, Colorado State University
- 2014 – Chair of Microeconomic Theory Review Committee, Department of Economics
- 2014 – 2015 Chair of Scholarship Sub-Committee, College of Liberal Arts
- 2014 – 2015 Research Evaluation Committee, Department of Economics
- 2014 Econometrics Field Committee, Department of Economics
- 2014 Judge, Graduate Research Symposium, Departments of Agricultural & Resource Economics and Economics
- 2013 – Tenure and Promotion Committee, Department of Economics [Chair in 2016]
- 2013 – 2015 Online Program Committee, Department of Economics
- 2012 – Board Member, Latin American and Caribbean Studies
- 2012 – 2014, 2016- Graduate Program Committee, Department of Economics
- 2008 – Microeconomic Theory Review Committee, Department of Economics
- 2013 Judge, Graduate Research Symposium, Departments of Agricultural & Resource Economics and Economics
- 2012 – 2013 Microeconomics Search Committee, Department of Economics
- 2012 Judge, Graduate Research Symposium, Departments of Agricultural & Resource Economics and Economics
- 2011 Judge, Graduate Research Symposium, Departments of Agricultural & Resource Economics and Economics
- 2008 – 2011 Public Finance Field Exam Committee, Department of Economics
- 2009 – 2011 Graduate Program Committee, Department of Economics
- 2010 Judge, Graduate Research Symposium, Departments of Agricultural & Resource Economics and Economics
- 2009 – 2010 Faculty Representative, Fee for Technology Committee, College of Liberal Arts
- 2009 – 2010 Advisory Committee, Department of Economics
- 2009 – 2010 Seminar Coordinator, Department of Economics
- 2008 – 2010 John N. Stern Distinguished Professor Awards Selection Committee, College of Liberal Arts
- Nov/Dec 2009 Acting Graduate Coordinator, Department of Economics
- 2009 Judge, Graduate Research Symposium, Departments of Agricultural & Resource Economics and Economics
- 2009 Judge, Celebrate Undergraduate Research and Creativity Poster Session
- 2008 – 2009 Job Market Candidates Placement Assistance Committee, Department of Economics

Department, College, University, and Professional Service (continued)

2008 – 2009	Environmental Economics Search Committee, Department of Economics
2008 – 2009	Travel Support Committee, Department of Economics
2008	Service Evaluation Committee, Department of Economics
2007 – 2008	Environmental Economics Search Committee, Department of Economics
Dec 2007	Faculty Marshall, Commencement, College of Liberal Arts

Other

2015	Representative to American Economic Review Papers and Proceedings Selection Committee, American Society for Hispanic Economists
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Advising

PhD Committees:

Completed: Ardyanto Fitriady (co-advisor, 2014); Christopher Hannum (2014); Wenjing Hu (2012), Agricultural & Resource Economics); Lawrence Chisesi (2012); Chun-Wei Lin (2012); Rajeh Al-Khdour (2011); Nathanael Peach (2011)

In progress: Niroj Bhattarai; Christopher Blake; David Carpenter; Kakpo Eliakim (co-advisor); Li Li (co-advisor); Hiep Nguyen; Michael Roberts (advisor); William Vazquez

MA/MS Committees:

Completed: Susan Ekoh (2015, Agricultural & Resource Economics); Aliakbar Enghiad (2015, Agricultural & Resource Economics); Courtnee Mendes-Persson (2013, Political Science); Alex Yuefeng Zhu (2012, Agricultural & Resource Economics); Andrew Keenan (2012); Russell Schultz (2012)

Undergraduate Thesis:

Completed: Breanna Barrier (2014, advisor); Morgan Levy (2014, committee member)

Popular Press Publications and Media Mentions

“Rancheros de EU extranan la mano de obra mexicana” (by Alex Angeles of *Milenio*) May 1, 2016

“Study: Fewer farmworkers migrate, aggravating labor shortage” (by Mateusz Perkowski of *Capital Press*) April 25, 2016

“Farmworkers: Older, Female, Less Likely to Migrate” (*Lancaster Farming*) April 22, 2016

“Paperwork and attitudes limiting foreign seasonal ag workers” (by Rich Keller of *Ag Professional*) April 22, 2016

“Study: Migrant workers older, female, less likely to migrate” (*High Plains/Midwest Ag Journal*) April 21, 2016

“Study: fewer agriculture workers migrating” (*Fruit Growers News*) April 20, 2016

“Governmental and economic changes in the U.S. and Mexico mean that migrant farm workers are disappearing.” (*USAPP American Politics and Policy, LSE US Centre*) March 5, 2015

“Experts disagree over impact of illegal immigrants on the work force” (by Chris Collins of the *The Fresno Bee*) November 27, 2010 (article appeared in the *San Luis Obispo Tribune*).

“Fieldwork, Housework, Kitchen Work, Construction: Whose Jobs Are They?” (by Chris Collins of the *The Fresno Bee*) November 18, 2010 (article appeared in the *Sacramento Bee*).

“Taxpayers stuck paying the bill for illegal immigrants” (by Chris Collins of the *The Fresno Bee*) November 16, 2010 (article appeared in the *Sacramento Bee*).

“Change is too slow in coming,” *The Coloradoan*, June 17, 2008.

“Facts hold important place in debate,” *The Coloradoan*, September 28, 2007.

Other Information

Citizenship: U.S.; Born: San Diego, CA

Current Affiliations: American Economic Association, American Society of Hispanic Economists, Committee on the Status of Women in the Economics Profession, Western Economic Association International, Southern Economic Association

Past Affiliations: Eastern Economic Association, Agricultural & Applied Economics Association, Western Social Science Association, Association for Borderland Studies, National Tax Association, Southwestern Social Science Association

Other Information (continued)

Referee: *American Journal of Agricultural Economics* (5X), *Applied Economics* (3X), *Applied Financial Economics*, *Eastern Economic Journal*, *Education Economics*, *Education Sciences*, *International Migration Review* (4X), *IZA Journal of European Labor Studies*, *Journal of Human Resources*, *Journal of Agricultural and Applied Economics*, *Journal of Labor Research*, *Journal of Rural Social Science*, *The Social Science Journal*, *Social Science Quarterly*, *Western Economics Forum Review*, *Work and Occupations*

Reviewer: McGraw-Hill, Pearson Economics, Worth, W.W. Norton

Expert Witness: immigration law and labor markets (several jurisdictions in Colorado)

Community Service: Treasurer and Executive Board Member, Richard's Lake Owners' Association (2010-2015)

Volunteer: Saint Joseph Catholic Church and School, Fort Collins, CO

Languages: English (native), Portuguese (intermediate), Spanish (basic)

Updated: July 2016